GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:3449
ANSWERED ON:20.03.2001
PAY REVISION SCHEME IN SAIL
RAVINDRA KUMAR PANDEY

Will the Minister of STEEL be pleased to state:

(a) whether the Steel Authority of India Limited (SAIL) has taken any effective steps to revise the pay scales of its employees;

(b) if so, the details thereof;

(c) the time by which the pay scale revision scheme is likely to be implemented;

(d) whether the benefits of the pay scale revision scheme are also likely to accrue to the employees opting for the Voluntary Retirement Scheme;

(e) if so, the details thereof; and

(f) total amount likely to be incurred thereon?

Answer

MINISTER OF STATE FOR STEEL (SHRI BRAJA KISHORE TRIPATHY)

(a)to(c): Wage revision agreement for Executives has been reached and approved by the Board of Directors of SAILFor non-executives, negotiation for wage revision are going on with workers representatives. Since SAIL is a loss making Public Sector Undertaking approval of the wage revision has also to be obtained from Department of Public Enterprises.It is therefore difficult to indicate definite time frame for its implementation.

(d)to(f): Employees whose application for Voluntary Retirement is accepted will be entitled for salary/wage revision benefits, if applicable, as per wage settlement. SAIL`s voluntary retirement scheme of 2001 is open till 16th April, 2001 and the number of employees who would be opting for the scheme is not known. It is therefore, difficult at this stage to quantify the amount likely to be incurred under the scheme.